

DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPT 470  
FORT KNOX, KY  
40122-5407

AHRC-PDV-PE

21 October 2011

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 November 2011 and Junior Enlisted Issues

1. **References:** AR 600-8-19, dated 30 April 2010, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 September 2011 through 8 October 2011 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2011 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG grade.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2011 through 8 October 2011 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- e. Promotion point scores for Soldiers attaining recommended list status during the month of 20 September 2011 through 8 October 2011 will be effective for promotion 1 November 2011.

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SPC Waiver Information: The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

DEBRA J. STURDIVANT  
SERGEANT MAJOR, USA  
CHIEF, ENLISTED PROMOTIONS  
PROMOTIONS BRANCH

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**REMINDERS/GENERAL INFORMATION:**

1. CLI Promotions- when an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/Gr up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR of or before the DOR specified under that Soldier's MOS on page 8 of this memorandum and if he or she appears on the by name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/Gr fails to achieve 100% even with CLI promotions, then the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
2. Soldiers should continue to utilize their servicing S1/MPD for promotion related issues. In the past few months, HRC has experienced an increased call volume from Soldiers with questions that are specifically related to the Soldier and can be best answered at their S1/MPD or Chain of Command.
3. Airborne Promotion Advantage is now being applied to the PPW and will reflect as such for Soldier's slotted in a valid Airborne position.
4. S1 and MPD personnel and promotable Soldiers should frequently check the Human Resources Command Enlisted Promotions website at <https://www.hrc.army.mil/site/Active/select/Enlisted.htm> for newly released information regarding the new Promotion Point Worksheet utilization.
5. **Promotion Point Worksheet Access (PPW)**- BDE/BN and MPD level users who do not have access to the PPW are required to resubmit your request for access, using the updated request memo on the HRC website, <https://www.hrc.army.mil/site/Active/select/Enlisted.htm>, to prevent interruption or removal of your access privileges. Please email your response with the subject line: "PPW-Promotion Point Worksheet Access" to the email address in item #6.
6. **Soldiers are highly encouraged to update their personnel and training records. See your brigade or battalion S1 for further information.**
7. A number of Soldiers have been identified as having an unusually high credit hour number for ACCP course completion. Soldiers who have been selected for promotion with an unusual credit hour entry under one course code in eMilpo have been flagged with an FA code pending verification of Army Correspondence Course Credit hours. This flag will prevent favorable actions. Contact our office at the email address in #7 if you have a Soldier with an FA Flag.

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8. The Civilian Education Institution entry of "Unknown" will be removed from eMilpo effective 15 November 2011. S1's/MPD's should take action immediately to correct Soldier's ERB's to the correct civilian education institution. See Milper Message 11-233 for more information.

9. Refer to MILPER message 11-325, Correction of Credit Hours Awarded for the Modeling and Simulation Basic Course (CRS 3G-MSBC) and ABCS and Knowledge and Management Synchronization Course (CRS 3G-BCKM), if you have Soldiers who appeared to meet the cut off but do not appear on the HRC By Name List they may have been removed due to point corrections described.

10. APFT/Weapons Qualifications updates are vital. There has been a recent increase in Soldiers being medically returned from theater with blank APFT and Weapons Qualifications scores, which impacts the ability to recommend the Soldier for promotion.

11. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email [hrc.tagd.jr.enlistedpromotions@conus.army.mil](mailto:hrc.tagd.jr.enlistedpromotions@conus.army.mil)

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2011  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	39	40	14	15	0	8	0	0	0	8	0	0
11B	349	350	427	429	553	210	775	494	335	125	219	138
11C	478	531	398	398	246	38	27	34	61	2	11	14
12B	420	420	489	489	84	63	156	114	21	7	12	7
12C+	39	40	416	798	5	0	25	9	2	0	2	0
12D *	39	40	14	15	0	0	2	1	0	0	2	1
12H	*	*	400	417	*	*	32	9	*	*	4	4
12K	223	798	*	*	3	0	*	*	3	0	*	*
12M+*	39	40	14	15	5	0	1	2	5	0	1	2
12N	370	371	493	493	65	39	91	40	18	10	3	4
12P	39	40	494	798	0	0	20	2	0	0	2	0
12R+	39	40	*	*	8	1	*	*	8	1	*	*
12T *	386	394	14	15	2	4	1	1	2	2	1	1
12V	798	798	798	798	0	0	2	2	0	0	0	0
12W	511	798	*	*	73	3	*	*	7	0	*	*
12Y	303	366	541	541	4	1	2	6	4	1	0	1
13B	404	409	532	581	130	47	140	153	36	13	7	3
13D	502	529	381	381	134	27	13	7	19	2	6	4
13F+	39	40	348	364	83	13	51	61	83	13	17	11
13M	168	208	428	581	5	4	38	19	5	4	5	1
13P	798	798	551	551	5	3	15	12	0	0	0	1
13R+	39	40	14	15	5	3	1	2	5	3	1	2
13T	798	798	798	798	9	2	42	8	0	0	0	0
14E	497	545	259	301	76	11	5	2	5	1	4	1
14G	423	448	798	798	42	12	23	17	10	4	0	0
14H	423	798	798	798	12	1	28	11	3	0	0	0
14S	152	327	456	798	8	3	56	9	8	3	9	0
14T	432	455	427	471	87	13	23	19	8	3	2	1
15B	464	798	451	798	24	5	8	4	5	0	2	0
15D	607	798	593	798	41	1	27	2	3	0	1	0
15E+*	39	40	14	15	8	1	5	0	8	1	5	0
15F	348	798	798	798	3	0	5	1	3	0	0	0
15G	433	522	539	798	21	2	18	0	3	1	4	0
15H	436	798	572	798	20	1	18	4	2	0	0	0
15J	798	798	798	798	15	7	8	1	0	0	0	0
15N+	39	40	387	798	12	1	17	4	12	1	7	0
15P	798	798	798	798	135	12	90	12	0	0	0	0
15Q	476	491	798	798	16	3	1	3	1	3	0	0
15R	643	798	738	798	203	8	104	7	9	0	1	0
15S	456	798	662	798	39	6	68	8	6	0	6	0
15T	559	798	657	662	243	14	192	13	14	0	4	1
15U	798	798	798	798	76	10	71	14	0	0	0	0
15W+	39	40	798	798	9	3	7	8	9	3	0	0
15Y	218	263	798	798	4	6	31	6	4	6	0	0
18B *	798	798	14	15	2	0	3	0	0	0	3	0
18C	798	798	14	15	0	0	2	6	0	0	2	6
18D *	798	798	14	15	0	0	2	2	0	0	2	2
18E *	798	798	14	15	0	0	4	2	0	0	4	2

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	339	360	798	798	49	23	202	96	34	14	0	0
19K	798	798	798	798	17	11	259	60	0	0	0	0
25B	798	798	611	611	635	73	285	44	0	0	7	2
25C	798	798	798	798	15	8	14	19	0	0	0	0
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F	39	40	798	798	0	2	18	8	0	2	0	0
25L	479	798	661	798	66	10	73	6	7	0	3	0
25M	526	798	505	514	25	2	24	8	2	0	2	1
25N	393	400	798	798	11	4	18	9	3	3	0	0
25P	798	798	798	798	59	18	35	17	0	0	0	0
25Q	206	206	798	798	17	34	127	30	17	34	0	0
25R+	39	40	798	798	2	0	5	6	2	0	0	0
25S	545	545	798	798	67	38	86	30	5	2	0	0
25U	560	565	628	662	438	60	357	60	20	2	2	1
25V	589	595	798	798	22	5	14	3	1	1	0	0
27D	395	402	798	798	27	13	27	14	8	2	0	0
29E+	39	40	798	798	1	0	5	1	1	0	0	0
31B	525	532	798	798	730	58	632	151	42	8	0	0
31D	39	40	530	798	0	0	83	10	0	0	3	0
31E	191	191	248	267	5	11	4	4	5	11	2	1
35F+	39	40	348	348	41	20	23	40	41	19	7	18
35G	443	443	419	425	39	16	9	15	3	3	2	1
35L	39	40	798	798	1	0	37	9	1	0	0	0
35M	323	336	382	386	84	31	47	47	25	12	9	11
35N+*	39	40	14	15	25	10	6	8	25	10	6	8
35P	798	798	798	798	1	0	5	1	0	0	0	0
35PAD+	39	40	319	319	9	1	2	2	9	1	2	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM*	798	798	14	15	0	0	1	0	0	0	1	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	485	798	798	798	1	0	0	0	1	0	0	0
35PKP*	798	798	14	15	0	0	1	0	0	0	1	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PLC	798	798	410	798	0	0	1	0	0	0	1	0
35PPF	293	293	216	798	0	1	1	0	0	1	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	410	410	798	798	0	1	0	0	0	1	0	0
35PPV	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PPW	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PQB	468	468	798	798	8	3	2	3	0	1	0	0
35PRU	798	798	334	334	3	1	0	3	0	0	0	3
35S+	39	40	407	407	10	3	22	9	10	3	1	1
35T	615	798	493	621	91	3	11	3	5	0	3	1
36B	798	798	665	798	185	11	96	12	2	0	9	0
37F	39	40	679	798	0	4	84	26	0	4	1	0

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B	*	*	14	15	*	*	0	0	*	*	0	0
42A	798	798	670	671	829	52	747	110	0	0	16	2
42F	(SEE 42A)		*	*	(SEE 42A)		*	*	(SEE 42A)		*	*
42R	628	628	693	694	62	50	106	41	2	3	4	1
46Q+	39	40	332	371	3	0	5	2	3	0	1	1
46R *	39	40	14	15	0	1	4	0	0	1	4	0
51C	*	*	14	15	*	*	0	0	*	*	0	0
56M	481	798	684	798	30	5	81	12	3	0	1	0
68A	697	798	716	798	75	10	74	7	2	0	3	0
68D	678	798	709	798	96	6	61	6	2	0	1	0
68E	712	798	798	798	179	5	84	12	2	0	0	0
68G	712	798	798	798	66	1	66	10	1	0	0	0
68H	699	798	798	798	21	1	11	1	0	0	0	0
68J	672	798	765	798	119	3	68	9	6	0	1	0
68K	708	798	798	798	191	19	125	14	1	0	0	0
68M	798	798	798	798	21	2	18	1	0	0	0	0
68P	798	798	798	798	122	10	61	6	0	0	0	0
68Q	587	798	720	798	36	6	42	3	1	0	1	0
68R	671	798	719	798	73	5	96	10	1	0	1	0
68S	581	798	697	700	62	0	27	7	2	0	1	1
68T	650	798	724	798	36	7	42	2	2	0	1	0
68V+	39	40	767	798	1	0	46	1	1	0	1	0
68W	549	559	697	705	712	174	933	205	32	5	27	6
68X	224	224	702	798	4	5	22	10	4	5	1	0
74D	798	798	709	798	341	57	486	110	0	0	8	0
79R *	*	*	14	15	*	*	9	0	*	*	9	0
79S	*	*	14	15	*	*	0	0	*	*	0	0
88H	798	798	798	798	92	12	160	8	0	0	1	0
88K	798	798	798	798	30	2	26	4	0	0	0	0
88L	290	798	330	330	3	0	0	1	3	0	0	1
88M	642	647	798	798	1182	123	983	118	19	3	0	0
88N	620	798	798	798	122	6	105	29	10	0	0	0
89A	39	40	*	*	3	2	*	*	3	2	*	*
89B	475	540	485	505	127	6	73	19	9	1	3	3
89D *	305	308	14	15	19	7	10	6	15	5	10	6
91A	798	798	617	798	4	3	44	5	0	0	1	0
91B	601	606	798	798	1218	68	1246	116	21	2	0	0
91C	577	577	798	798	63	12	219	22	4	1	0	0
91D	590	596	798	798	110	19	213	16	4	1	0	0
91E	161	161	664	798	8	4	92	7	8	4	5	0
91F+	39	40	*	*	9	0	*	*	9	0	*	*
91G	798	798	*	*	15	5	*	*	0	0	*	*
91H	798	798	798	798	54	13	160	12	0	0	1	0
91J	644	644	*	*	121	10	*	*	1	1	*	*
91K	798	798	798	798	24	1	68	18	0	0	0	0
91L	798	798	786	786	51	7	56	9	0	0	0	1
91M	380	383	798	798	17	13	87	12	6	2	0	0
91P+	39	40	798	798	1	0	24	3	1	0	0	0
91S	417	798	798	798	3	0	8	0	3	0	0	0

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6





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**PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
12C	20080401	20060824	33	3
12M	20070601	20051122	32	5
12R	20090301	20070320	22	3
13F	20080918	20060918	286	61
13R	20090601	20071018	3	3
15E	20070601	20051027	70	4
15N	20090101	20040419	35	9
15W	20091022	20071022	5	5
25R	20090801	20071005	1	1
29E	20090310	20060310	1	1
35F	20101020	20070111	22	22
35N	20100925	20070321	4	4
35S	20090201	20070726	15	4
46Q	20090301	20070725	2	2
68V	20080311	20071003	1	1
91F	20100601	20071002	6	6
91P	20080301	20060808	20	

**PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
12D	20091001	20021117	1	1
12M	20101001	20030522	1	1
12T	20081001	20041021	1	1
15E	20081101	20040615	10	4
18B	20100301	20041020	1	1
18D	20070901	20041006	1	1
18E	20081016	20041016	1	1
35N	20100806	20040124	3	3
46R	20091001	20041012	3	3
79R	20050401	20010719	1	1
89D	20100201	20030618	5	

**TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
35P	AD	20090901	20071013	2	2

**TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
35P	CM	20080601	20040922	1	1
35P	KP	20101001	20020806	1	1