

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 470
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

20 July 2011

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 August 2011 and Junior Enlisted Issues

1. **References:** AR 600-8-19, dated 30 April 2010, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2011 through 8 July 2011 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2011 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS (less than 72 months TIS) and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG grade.
- d. To SGT **secondary** zone: CPL/SPC with 18 months (less than 36 months TIS) and 6 months (less than 8 months) TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2011 through 8 July 2011 as follows:

- a. To SSG **primary** zone: SGT with 71 months TIS.
- b. To SSG **secondary** zone: SGT with 70 months TIS (70 months to 47 months TIS).
- c. To SGT **primary** zone: CPL/SPC with a 35 months TIS.
- d. To SGT **secondary** zone: CPL/SPC with (34 to 17 months TIS).
- e. Promotion point scores for Soldiers attaining recommended list status during the month of 20 June 2011 through 8 July 2011 will be effective for promotion 1 August 2011.

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SPC Waiver Information: The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

DEBRA J. STURDIVANT
SERGEANT MAJOR, USA
CHIEF, ENLISTED PROMOTIONS
PROMOTIONS BRANCH

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REMINDERS/GENERAL INFORMATION:

1. As of 19 July 2011, PP access to pull C10 reports has been returned to field users. Field users are limited to accessing C10 reports only, inputting of promotion points at the top of the system is still limited to HRC Personnel. Access to the PT screen is a read only function will remain.
2. Airborne Promotion Advantage is now being applied to the PPW and will reflect as such for Soldier's slotted in a valid Airborne position.
3. S1 and MPD personnel and promotable Soldiers should frequently check the Human Resources Command Enlisted Promotions website at <https://www.hrc.army.mil/site/Active/select/Enlisted.htm> for newly released information regarding the new Promotion Point Worksheet utilization.
4. **Promotion Point Worksheet Access (PPW)**- BDE/BN and MPD level users who do not have access to the PPW are required to resubmit your request for access, using the updated request memo on the HRC website, <https://www.hrc.army.mil/site/Active/select/Enlisted.htm>, to prevent interruption or removal of your access privileges. Please email your response with the subject line: "PPW-Promotion Point Worksheet Access" to the email address in item #6.
5. **Soldiers are highly encouraged to update their personnel and training records. See your brigade or battalion S1 for further information.**
6. A number of Soldiers have been identified as having an unusually high credit hour number for ACCP course completion. Soldiers who have been selected for promotion with an unusual credit hour entry under one course code in eMilpo have been flagged with an FA code pending verification of Army Correspondence Course Credit hours. This flag will prevent favorable actions. Contact our office at the email address in #7 if you have a Soldier with an FA Flag.
7. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email hrc.tagd.jr.enlistedpromotions@conus.army.mil

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2011
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	39	40	14	15	0	2	0	0	0	2	0	0
11B	418	419	432	457	1104	325	765	601	361	101	144	57
11C	473	477	370	380	201	47	15	22	17	4	6	8
12B	353	354	419	431	78	52	161	114	40	19	26	14
12C+	39	40	398	559	8	0	23	7	8	0	7	1
12D	39	40	14	15	1	3	2	1	1	3	2	1
12H	*	*	347	358	*	*	32	6	*	*	14	4
12K	194	194	*	*	4	3	*	*	4	3	*	*
12M	281	798	14	15	1	0	0	0	1	0	0	0
12N	335	339	430	459	89	32	103	36	43	10	24	5
12P	39	40	798	798	0	0	15	2	0	0	0	0
12R	413	798	*	*	2	0	*	*	2	0	*	*
12T	798	798	14	15	3	3	0	1	0	0	0	1
12V	798	798	798	798	0	0	2	4	0	0	0	0
12W	531	798	*	*	86	5	*	*	6	0	*	*
12Y	238	320	14	15	14	1	8	5	14	1	8	5
13B	386	386	442	442	163	68	152	148	47	19	26	22
13D	487	509	264	264	149	25	11	8	23	2	11	8
13F+	39	40	353	360	70	8	77	90	70	8	34	28
13M	169	361	376	435	10	5	51	11	10	5	15	2
13P	317	342	471	554	3	1	20	13	3	1	3	1
13R	227	227	14	15	0	3	1	0	0	3	1	0
13T	798	798	798	798	12	4	42	7	0	0	0	0
14E	380	428	159	193	79	11	10	5	14	1	10	5
14G	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)
14H	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)	(SEE 14J)
14J	437	457	496	553	72	18	49	25	9	4	6	1
14S	300	798	510	538	9	0	54	13	3	0	2	1
14T	351	358	291	299	80	12	18	18	15	4	6	6
15B	471	514	798	798	25	6	12	5	2	1	0	0
15D	680	798	498	798	47	1	34	2	2	0	4	0
15E+	39	40	168	259	14	1	13	1	14	1	13	1
15F	452	798	502	504	17	2	13	3	5	0	3	1
15G	581	798	502	548	35	3	20	1	5	0	3	1
15H	434	559	531	798	23	1	18	2	3	1	2	0
15J	346	346	798	798	3	7	7	1	3	2	0	0
15N+	39	40	506	590	5	1	20	5	5	1	1	1
15P	582	582	580	580	138	15	94	10	5	1	4	1
15Q	377	387	14	15	30	9	15	2	11	5	15	2
15R	548	798	566	798	202	7	94	11	15	0	6	0
15S	500	798	672	798	31	4	65	7	1	0	4	0
15T	518	567	576	576	281	21	201	25	28	1	13	3
15U	441	798	442	798	73	7	70	18	17	0	8	0
15W+	39	40	14	15	15	5	2	4	15	5	2	4
15Y	374	798	489	512	11	3	35	5	5	0	5	1
18B	798	798	14	15	2	0	3	4	0	0	3	4
18C	798	798	14	15	0	0	0	0	0	0	0	0
18D	798	798	14	15	0	0	13	8	0	0	13	8
18E	798	798	14	15	1	0	0	2	0	0	0	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	132	199	398	400	71	41	215	113	71	41	50	19
19K	330	331	463	498	91	60	303	70	55	36	56	2
25B	571	574	492	505	598	64	315	53	54	6	53	8
25C	437	437	427	540	9	6	14	7	2	4	1	1
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F+	39	40	798	798	2	0	17	7	2	0	0	0
25L	544	798	547	798	73	9	71	5	3	0	3	0
25M	798	798	798	798	21	1	19	6	0	0	0	0
25N	117	117	371	798	5	2	6	4	5	2	1	0
25P	798	798	798	798	45	14	36	19	0	0	0	0
25Q+	39	40	536	798	22	17	144	26	22	17	7	0
25R+	39	40	798	798	2	0	2	6	2	0	0	0
25S	322	343	416	417	45	17	69	29	21	5	11	6
25U	447	461	508	537	534	83	434	72	117	17	67	8
25V	798	798	613	798	23	1	14	3	0	0	1	0
27D	368	368	377	391	29	18	27	19	7	5	8	5
29E	*	*	798	798	*	*	6	1	*	*	0	0
31B	496	502	550	555	803	113	664	163	70	8	32	7
31D	39	40	479	496	0	0	87	17	0	0	8	1
31E	447	798	297	297	1	0	4	5	1	0	0	1
35F+	39	40	150	150	31	24	8	20	31	24	8	20
35G	292	295	216	271	18	11	14	9	10	7	11	6
35L	39	40	417	555	0	0	28	8	0	0	3	1
35M	327	332	348	348	77	34	35	64	18	8	8	18
35N+	39	40	171	177	13	12	9	13	13	12	8	11
35P	798	798	798	798	3	2	1	0	0	0	0	0
35PAD+*	39	40	14	15	4	1	0	1	4	1	0	1
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+*	39	40	14	15	0	0	1	3	0	0	1	3
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	254	798	798	798	1	0	0	0	1	0	0	0
35PKP	342	342	295	295	0	1	0	1	0	1	0	1
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF+	39	40	798	798	0	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PQB+	39	40	262	298	1	0	6	5	1	0	4	2
35PRU	798	798	340	340	2	1	0	1	0	0	0	1
35PTA+	39	40	798	798	0	0	3	1	0	0	0	0
35S	212	798	331	331	9	0	31	13	9	0	4	3
35T	558	798	320	323	114	2	14	4	17	0	9	4
36B	798	798	625	646	186	9	102	12	0	0	4	1
37F+	39	40	731	798	20	2	95	23	20	2	1	0
38B	*	*	798	798	*	*	0	0	*	*	0	0
42A	549	623	599	602	821	77	807	135	96	1	53	12

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2011
 CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42F	798	798	*	*	8	3	*	*	0	0	*	*
42R	608	608	630	798	52	69	104	42	3	5	7	0
46Q+	39	40	798	798	4	3	6	5	4	3	0	0
46R+	39	40	14	15	5	1	8	0	5	1	8	0
51C	*	*	798	798	*	*	0	0	*	*	0	0
56M	386	392	580	798	41	6	81	13	7	1	7	0
68A	649	657	692	798	84	14	75	10	5	1	2	0
68D	625	798	798	798	98	7	51	6	2	0	0	0
68E	647	675	798	798	175	13	78	13	8	1	0	0
68G	644	798	798	798	58	4	67	8	2	0	0	0
68H	798	798	798	798	21	3	12	0	0	0	0	0
68J	582	620	626	798	122	5	72	7	9	1	8	0
68K	680	718	798	798	184	22	118	12	3	1	0	0
68M	517	534	541	798	19	5	19	2	2	1	2	0
68P	712	798	798	798	113	12	50	6	2	0	0	0
68Q	579	604	545	559	45	7	45	3	3	2	5	1
68R	550	798	614	614	70	6	81	8	8	0	5	1
68S	593	798	705	798	60	6	30	6	2	0	1	0
68T	798	798	798	798	24	6	28	8	0	0	0	0
68V	39	40	711	798	0	0	42	0	0	0	2	0
68W	468	474	617	619	820	214	928	226	151	37	65	19
68X	248	295	728	798	6	3	16	13	5	1	1	0
74D	798	798	628	657	301	68	505	128	0	0	10	2
79R	*	*	205	798	*	*	4	0	*	*	4	0
79S	*	*	317	374	*	*	10	1	*	*	8	1
88H	798	798	798	798	86	12	162	11	0	0	0	0
88K	547	798	550	798	31	1	25	3	1	0	1	0
88L	230	280	798	798	4	1	0	0	4	1	0	0
88M	597	636	698	698	1193	133	1004	140	43	4	3	3
88N	798	798	546	546	128	9	95	39	0	0	4	1
89A+	39	40	*	*	5	1	*	*	5	1	*	*
89B	541	545	452	453	158	8	86	19	9	2	15	3
89D	206	208	14	15	11	8	13	6	11	8	13	6
91A	285	285	579	798	1	2	37	3	1	2	1	0
91B	550	798	679	682	1353	77	1213	136	87	0	12	3
91C	508	508	798	798	59	11	200	31	1	1	1	0
91D	459	798	639	639	106	15	215	14	16	0	6	1
91E	133	196	547	798	3	3	101	10	3	3	7	0
91F+	39	40	*	*	10	1	*	*	10	1	*	*
91G	555	798	*	*	16	1	*	*	2	0	*	*
91H	798	798	798	798	44	12	157	15	0	0	0	0
91J	798	798	*	*	114	11	*	*	0	0	*	*
91K	798	798	553	553	19	5	68	20	0	0	3	1
91L	457	798	610	798	43	4	51	11	3	0	1	0
91M	280	285	586	798	14	7	84	9	10	5	2	0
91P	150	150	798	798	1	1	22	6	1	1	0	0
91S	474	798	468	798	16	1	9	0	3	0	4	0
92A	482	798	798	798	387	72	736	72	33	0	0	0
92F	524	539	798	798	631	74	607	57	37	7	1	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
92G	530	537	582	669	400	42	570	46	28	2	24	1				
92L	345	345	798	798	1	2	17	2	1	1	0	0				
92M	798	798	327	327	22	3	2	4	0	0	0	4				
92R	798	798	686	798	106	16	71	18	0	0	2	0				
92S	798	798	798	798	77	8	35	4	0	0	0	0				
92W	798	798	798	798	129	13	123	14	0	0	0	0				
92Y	489	511	550	573	635	50	636	164	53	4	32	4				
94A	798	798	798	798	23	7	22	1	0	0	0	0				
94D	469	798	261	276	8	0	2	2	2	0	1	1				
94E	798	798	667	798	150	20	91	6	0	0	2	0				
94F	798	798	798	798	99	12	78	12	0	0	0	0				
94H	798	798	798	798	36	3	0	2	0	0	0	0				
94K	798	798	798	798	0	0	1	0	0	0	0	0				
94L	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)	(SEE 94E)				
94M	798	798	580	580	46	1	9	1	0	0	0	1				
94P	798	798	798	798	0	1	5	0	0	0	0	0				
94R	798	798	798	798	20	3	21	0	0	0	0	0				
94S	243	243	14	15	0	3	2	0	0	3	2	0				
94T	798	798	798	798	5	1	1	1	0	0	0	0				
94Y	798	798	798	798	17	1	7	0	0	0	0	0				

TOTALS 15382 2473 14947 3581 2066 504 1127 391
Please see attached Star MOS List on the last page of this report.

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSS

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2011 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing a MOS listed, as a STAR MOS, are still required to meet or exceed an announced cutoff score.

SGT

12C, 13F, 15E, 15N, 15W, 25F, 25Q, 25R, 35F, 35N, 37F, 46Q, 46R, 89A, 91F

SSG

12D, 12Y, 13, 15Q, 15W 18B, 18D, 46R, 89D, 94S

NOTE: Soldiers holding one of the above STAR MOSSs should be given a high priority for WLC attendance due to increased promotion potential.

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PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12C	20071008	20040508	43	5
13F	20070901	20050901	373	49
15E	20080301	20060809	46	10
15N	20070222	20040622	54	2
15W	20100625	20070725	7	7
25F	20100701	20050908	1	1
25Q	20090725	20070725	5	5
25R	20090901	20070723	2	2
35F	20100701	20070531	18	18
35N	20110428	20060909	7	7
37F	20090622	20070622	18	18
46Q	20100701	20040228	3	3
46R	20090717	20070717	4	4
89A	20070901	20060303	10	4
91F	20070501	20040317	87	7

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12D	20100201	20040709	1	1
12Y	20050201	19991009	39	6
13R	20080601	20040706	1	1
15Q	20090701	20030129	22	13
15W	20100501	20040715	2	2
18B	20100709	20030414	2	2
18D	20100504	20040728	9	9
46R	20100708	19970225	6	6
89D	20100101	20040720	7	7
94S	20061101	20000727	1	1

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20100623	20030129	1	1
35P	CM	20070611	20070611	1	1
35P	PF	20090117	20070117	2	2
35P	QB	20070614	20070614	1	1
35P	TA	20080601	20060420	3	3

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20090301	20040628	2	2
35P	CM	20050503	20030506	1	1