

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 470
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

21 September 2011

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

1. **References:** AR 600-8-19, dated 30 April 2010, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 August 2011 through 8 September 2011 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 October 2011 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS (less than 72 months TIS) and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG grade.
- d. To SGT **secondary** zone: CPL/SPC with 18 months (less than 36 months TIS) and 6 months (less than 8 months) TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2011 through 8 September 2011 as follows:

- a. To SSG **primary** zone: SGT with 71 months TIS.
- b. To SSG **secondary** zone: SGT with 70 months TIS (70 months to 47 months TIS).
- c. To SGT **primary** zone: CPL/SPC with a 35 months TIS.
- d. To SGT **secondary** zone: CPL/SPC with (34 to 17 months TIS).
- e. Promotion point scores for Soldiers attaining recommended list status during the month of 20 August 2011 through 8 September 2011 will be effective for promotion 1 October 2011.

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

SPC Waiver Information: The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

DEBRA J. STURDIVANT
SERGEANT MAJOR, USA
CHIEF, ENLISTED PROMOTIONS
PROMOTIONS BRANCH

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

REMINDERS/GENERAL INFORMATION:

1. CLI Promotions- when an MOS is designated as a STAR MOS and the cutoff appears as 39 for SGT and 14 for SSG, a Soldier can only be promoted if he or she has a DOR of or before the DOR specified under that Soldier's MOS on page 8 of this memorandum and if he or she appears on the by name list. Both criteria must be met in order for the Soldier to be promoted under CLI.
2. Soldiers should continue to utilize their servicing S1/MPD for promotion related issues. In the past few months, HRC has experienced an increased call volume from Soldiers with questions that are specifically related to the Soldier and can be best answered at their S1/MPD or Chain of Command.
3. Airborne Promotion Advantage is now being applied to the PPW and will reflect as such for Soldier's slotted in a valid Airborne position.
4. S1 and MPD personnel and promotable Soldiers should frequently check the Human Resources Command Enlisted Promotions website at <https://www.hrc.army.mil/site/Active/select/Enlisted.htm> for newly released information regarding the new Promotion Point Worksheet utilization.
5. **Promotion Point Worksheet Access (PPW)**- BDE/BN and MPD level users who do not have access to the PPW are required to resubmit your request for access, using the updated request memo on the HRC website, <https://www.hrc.army.mil/site/Active/select/Enlisted.htm>, to prevent interruption or removal of your access privileges. Please email your response with the subject line: "PPW-Promotion Point Worksheet Access" to the email address in item #6.
6. **Soldiers are highly encouraged to update their personnel and training records. See your brigade or battalion S1 for further information.**
7. A number of Soldiers have been identified as having an unusually high credit hour number for ACCP course completion. Soldiers who have been selected for promotion with an unusual credit hour entry under one course code in eMilpo have been flagged with an FA code pending verification of Army Correspondence Course Credit hours. This flag will prevent favorable actions. Contact our office at the email address in #7 if you have a Soldier with an FA Flag.
8. The Civilian Education Institution entry of "Unknown" will be removed from eMilpo effective 15 November 2011. S1's/MPD's should take action immediately to correct Soldier's ERB's to the correct civilian education institution. See Milper Message 11-233 for more information.
9. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email hrc.tagd.jr.enlistedpromotions@conus.army.mil

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2011
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	39	40	14	15	0	2	0	0	0	2	0	0
11B	353	354	450	450	1138	303	802	556	870	200	117	105
11C	497	504	434	448	249	38	29	24	37	2	8	2
12B	337	343	460	460	108	66	157	111	77	29	13	11
12C	210	352	798	798	9	1	21	8	9	1	0	0
12D	39	40	14	15	1	0	0	0	1	0	0	0
12H	*	*	445	445	*	*	29	6	*	*	2	1
12K	144	319	*	*	4	1	*	*	4	1	*	*
12M	383	798	14	15	1	0	1	0	1	0	1	0
12N	387	390	475	495	71	36	89	36	17	6	6	3
12P	798	798	576	798	1	0	22	3	0	0	2	0
12R+	39	40	*	*	36	2	*	*	36	2	*	*
12T	276	314	14	15	5	2	1	2	5	2	1	2
12V+	39	40	798	798	5	0	2	2	5	0	0	0
12W	541	562	*	*	75	5	*	*	5	1	*	*
12Y	327	332	798	798	5	2	1	2	5	2	0	0
13B	348	355	450	450	154	65	163	162	71	36	31	27
13D	506	550	798	798	142	23	10	7	15	1	0	0
13F+	39	40	350	354	80	13	58	68	80	13	18	19
13M	227	227	798	798	4	2	38	19	4	2	0	0
13P	798	798	527	527	3	1	15	12	0	0	0	1
13R+	39	40	14	15	4	2	1	2	4	2	1	2
13T	383	419	798	798	9	7	39	7	4	4	0	0
14E	476	487	14	15	88	8	16	4	6	1	16	4
14G	505	505	798	798	48	12	23	14	2	1	0	0
14H	197	315	798	798	33	3	27	11	31	3	0	0
14S	329	798	573	798	12	1	55	11	7	0	1	0
14T	423	427	798	798	83	16	20	18	7	4	0	0
15B	526	798	439	684	32	4	11	5	9	0	4	1
15D	592	617	536	798	45	3	34	2	8	1	7	0
15E+	39	40	14	15	1	0	12	0	1	0	12	0
15F	192	257	479	495	8	4	10	2	8	4	5	1
15G	456	471	621	798	25	4	20	0	9	1	3	0
15H	443	798	530	598	25	1	20	4	8	0	3	1
15J	798	798	798	798	7	2	5	1	0	0	0	0
15N+	39	40	466	798	11	0	16	5	11	0	2	0
15P	798	798	798	798	133	14	90	13	0	0	0	0
15Q	336	339	14	15	26	6	9	2	16	5	9	2
15R	613	798	798	798	207	6	100	8	16	0	0	0
15S	473	476	798	798	34	9	64	7	5	2	0	0
15T	542	596	605	648	267	20	204	20	35	2	16	2
15U	798	798	798	798	72	11	70	17	0	0	0	0
15W+	39	40	798	798	7	3	5	6	7	3	0	0
15Y+	39	40	463	472	22	2	34	5	22	2	6	1
18B	798	798	14	15	3	0	3	3	0	0	3	3
18C	798	798	14	15	0	0	2	3	0	0	2	3
18D	798	798	14	15	0	0	0	1	0	0	0	1
18E	798	798	14	15	0	0	4	2	0	0	4	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2011
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	241	269	426	427	66	25	217	103	66	25	32	15
19K	150	150	474	480	65	32	282	58	65	32	29	4
25B	798	798	532	593	616	67	295	42	0	0	15	1
25C	798	798	798	798	12	5	13	19	1	0	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F+	39	40	798	798	2	3	17	9	2	3	0	0
25L	453	543	673	798	75	8	76	4	19	2	2	0
25M	525	798	798	798	26	2	24	6	3	0	0	0
25N	798	798	798	798	4	1	13	6	0	0	0	0
25P	798	798	798	798	57	12	34	18	0	0	0	0
25Q	153	210	574	574	21	20	144	32	21	20	19	3
25R	39	40	798	798	1	0	3	6	1	0	0	0
25S	798	798	798	798	45	31	72	27	0	0	0	0
25U	471	500	549	549	488	75	392	61	108	12	46	10
25V	537	550	606	614	24	4	17	3	4	1	3	1
27D	378	380	408	493	37	24	29	16	15	12	6	1
29E	*	*	85	249	*	*	9	2	*	*	9	2
31B	497	499	587	587	838	87	671	155	121	23	30	13
31D+	39	40	469	511	1	0	90	10	1	0	9	1
31E+	39	40	163	168	28	9	15	17	28	9	15	16
35F+	39	40	798	798	23	13	12	18	23	13	0	0
35G	798	798	798	798	30	15	6	10	0	0	0	0
35L+	39	40	798	798	3	0	34	6	3	0	0	0
35M	342	342	383	383	81	25	45	43	14	8	4	5
35N+	39	40	14	15	9	12	29	4	9	12	29	4
35P	798	798	798	798	6	2	2	1	0	0	0	0
35PAD+	39	40	224	224	6	5	1	2	6	5	1	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	798	798	0	0	0	0	0	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR+*	39	40	14	15	0	0	0	0	0	0	0	0
35PKP+	39	40	798	798	0	0	0	0	0	0	0	0
35PPF	798	798	272	272	0	0	0	1	0	0	0	1
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	39	40	798	798	0	0	0	0	0	0	0	0
35PPV+	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PPW	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PRU	336	338	798	798	5	2	0	0	3	1	0	0
35PTA+	39	40	798	798	0	0	3	1	0	0	0	0
35S+	39	40	305	305	15	2	36	7	15	2	14	1
35T	798	798	511	798	98	3	10	3	0	0	3	0
36B	798	798	703	798	188	8	98	9	1	0	4	0
37F+	39	40	513	519	5	8	107	30	5	8	26	7
38B	*	*	14	15	*	*	1	0	*	*	1	0
42A	798	798	622	625	796	56	796	115	0	0	58	15
42F	(SEE 42A)	*	*	(SEE 42A)	*	*	*	(SEE 42A)	*	*	*	*

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2011
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
92F	591	627	798	798	641	58	612	63	27	3	5	0				
92G	798	798	798	798	421	44	548	38	0	0	0	0				
92L	798	798	798	798	2	0	17	2	0	0	0	0				
92M	478	798	479	798	24	2	5	3	4	0	2	0				
92R	798	798	798	798	122	15	70	14	0	0	0	0				
92S	649	798	798	798	74	7	35	4	2	0	0	0				
92W	798	798	798	798	139	12	130	17	0	0	0	0				
92Y	538	578	664	798	674	38	668	157	52	4	8	0				
94A	589	625	679	798	27	8	23	0	2	1	1	0				
94D	413	798	532	798	7	0	2	0	1	0	1	0				
94E	798	798	798	798	161	25	97	7	0	0	0	0				
94F	798	798	798	798	103	8	81	13	0	0	0	0				
94H	798	798	798	798	38	3	1	4	0	0	0	0				
94M	567	798	595	798	46	1	7	0	3	0	1	0				
94P	798	798	798	798	2	1	5	0	0	0	0	0				
94R	497	552	798	798	24	2	22	1	7	1	0	0				
94S	247	407	14	15	1	1	0	0	1	1	0	0				
94T	453	798	798	798	7	0	1	1	1	0	0	0				
94Y	798	798	798	798	19	1	7	0	0	0	0	0				
TOTALS					15902	2290	15126	3319	2922	640	774	320				

Please see attached Star MOS List on the last page of this report.

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2011 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing a MOS listed, as a STAR MOS, are still required to meet or exceed an announced cutoff score.

SGT

12R, 12V, 13F, 13R, 15E, 15N, 15W, 15Y, 25F, 31D, 31E, 35F, 35L, 35N, 35S, 37F, 46Q, 88L, 89A, 91F

SSG

There are no STAR MOS Promotions to SSG for the month of October 2011

NOTE: Soldiers holding one of the above STAR MOSs should be given a high priority for WLC attendance due to increased promotion potential.

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2011 and Junior Enlisted Issues

PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12R	20090201	20070607	47	29
12V	20080601	20061011	8	4
13F	20080418	20040513	317	43
13R	20080101	20040324	2	2
15E	20030714	20030714	62	1
15N	20080315	20060315	46	11
15W	20090501	20070516	4	2
15Y	20060615	20040726	85	11
25F	20070501	20050922	1	1
31D	20070212	20060105	1	1
31E	20100401	20060531	39	27
35F	20100901	20060120	10	10
35L	20080701	20060705	3	3
35N	20100901	20070306	2	2
35S	20080809	20060809	23	10
37F	20090917	20070917	3	3
46Q	20081001	20070123	1	1
88L	20070501	20051006	28	9
89A	20090919	20070919	9	9
91F	20100901	20051122	66	66

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
------------	-------------	-------------	--------------	------------------

There are no STAR MOS Promotions to SSG for the month of October 2011

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20080910	20041208	1	1
35P	CM	20100209	20070924	2	2
35P	FR	20100202	20041026	1	1
35P	KP	20070919	20070919	2	2
35P	PV	20090301	20070816	1	1
35P	TA	20080801	20051025	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	FR	20090901	20040930	1	1